

"With less people pursuing jobs in agriculture, it is more important than ever to attract and retain top talent as the industry adopts new technologies. By joining CFLCA, we have gained a comprehensive understanding of the intricacies of farm labor contracting and its regulatory complexities allowing my company to truly partner with our FLCs to implement best practices and be an employer of choice for agriculturalists. For us, the choice is clear, we must provide the best for our employees today or we may not be in business tomorrow. For our FLCs, if you want to work with us, membership in CFLCA is a must." -- Jeff, Grower

"The HR aspect of agriculture is increasingly challenging. Growers and FLC's alike can rely on CFLCA's awesome one-stop resources and friendly, knowledgeable staff to assist us in continuing to care for and manage our invaluable employees. They keep me thoroughly up-to-date on the latest rules and regulations through e-blasts, webinars and terrific seminars. Membership in CFLCA helps my company thrive in this ever-changing and challenging environment." -- Barb, Grower

We've been members of CFLCA since 2012 because they consistently provide relevant updates and changes to laws, regulatory compliance and trends that directly affect farm labor contractors. With the knowledge gained from attending their programs, my team identified and implemented best employment practices that result in smoother operations and earning the trust from not only our clients, but from our most valued asset -- our employees! -- Laurie, FLC

To join or view/attend CFLCA programs, visit

www.calfca.org

California Farm Labor Contractor Association
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10 Years Strong!

California Farm Labor Contractor Association

**WE PROVIDE JOBS
THAT HELP FEED
THE WORLD**

Grower Members

We advocate on behalf of the farm labor contractor community and promote best labor management practices through a wide range of premium educational programs



CFLCA IS HERE FOR YOU

EDUCATION

9-Hour FLC Compliance Seminars
Ag Labor Forums -- Two-day Conferences
Monthly Informational Webinars
Harassment Prevention Seminars
Worker Health and Safety
Supervisory Skills Certification

ADVOCACY

Annual Legislative Action Day (Sacramento)
Capitol Hill Visits (Washington DC)
Immigration Reform
Affordable Housing
Political Action Committee (PAC)

SERVICES

Weekly Updates on Regulatory and Legal Issues
Compliance Consultations
Individualized Field Trainings
Referrals to Legal and Other Services
Scholarships for Children of Farm Workers

CFLCA is dedicated to advancing best practices in agriculture labor management. We assist our members by promoting employment strategies that are safe, healthy, and respectful. We can help you foster successful farm operations and joint liability relations.

The California Farm Labor Contractor Association (CFLCA) provides specialty services for farm labor contractors, growers and affiliated agriculture industry companies. We are committed to helping ag employers and FLC's achieve and maintain positive joint employment relationships along with superior compliance and safety practices. Membership in CFLCA helps keep your workers and business protected.

Amongst other benefits, grower members receive informational resources, reliable references for FLC services, and discounts on education and training services. **Become part of the solution today! Visit our website at www.calflca.org or call us at 916-389-1246 to learn about programs, services and to join.**

"CFLCA was founded by a large grower, five dedicated FLC's and myself. It has grown to become the most notable association representing FLCs in the United States. We strive for succesful relationships between each independent grower and FLC for the betterment of the agriculture industry." Lupe Sandoval, Founder/Executive Director

www.calflca.org