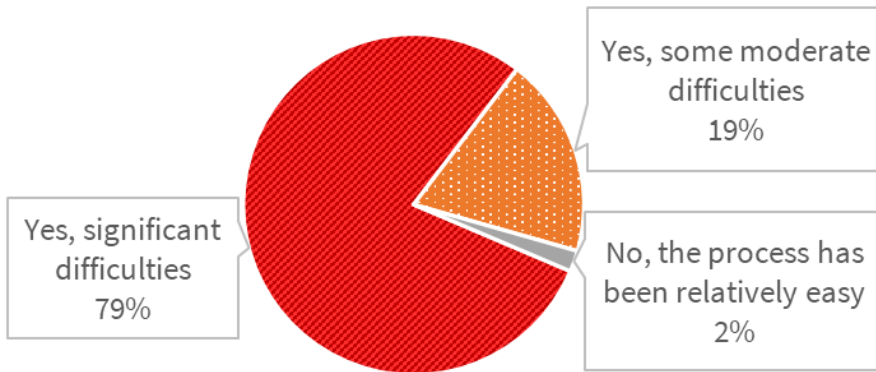


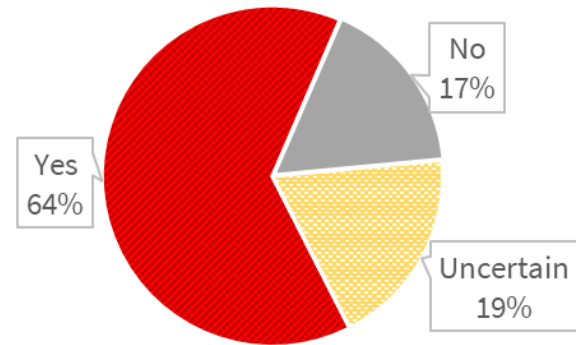
# Survey of Farm Labor Contractors on State Licensing Process Experiences

Survey conducted October-November 2022

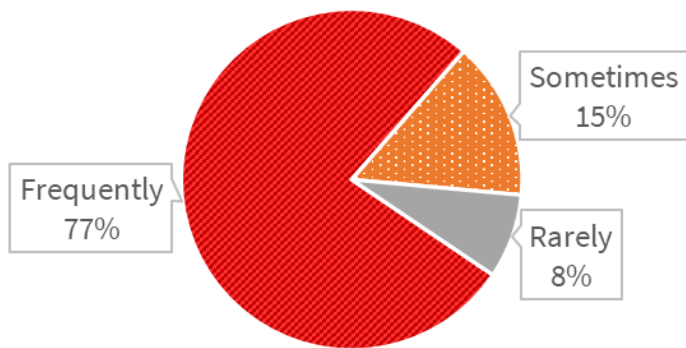
Have you experienced difficulties working with DLSE to apply for or renew your FLC license?



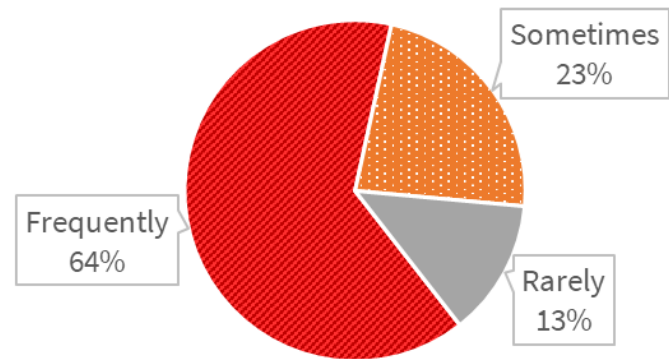
Has your FLC license lapsed for any period of time due to DLSE's administration?

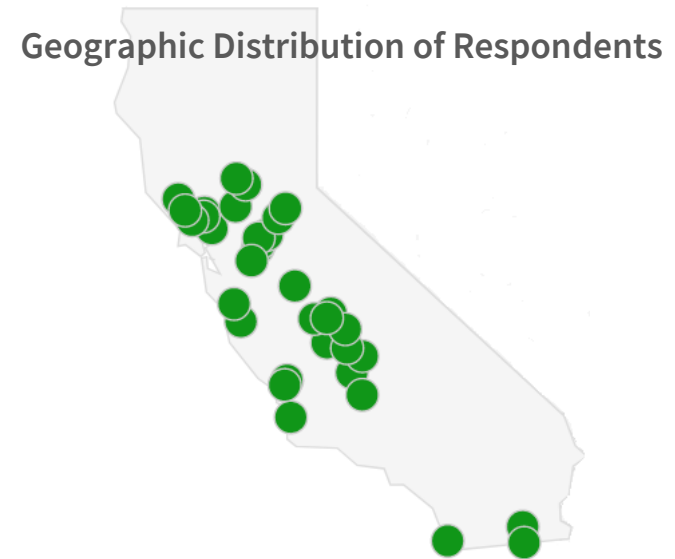
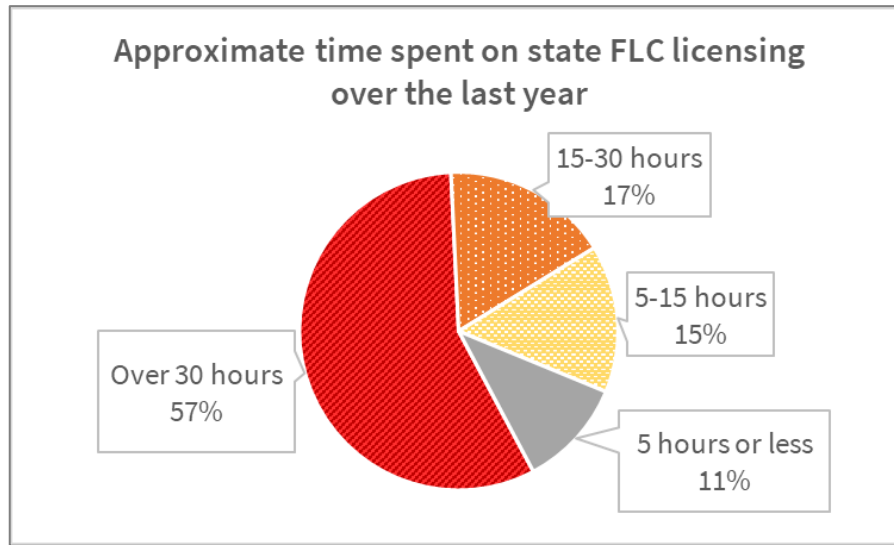


How frequently have you encountered issues with DLSE's timeliness to respond to inquiries?



How often are DLSE's responses to inquiries insufficient?





### **Quotes from Farm Labor Contractors Regarding the State FLC Licensing Process**

- › Their process, when compared to the federal and local processes, is clearly designed and executed in a fashion to dissuade or discourage people from getting into this vital industry. This is a prime example of how blindingly uninformed and intentionally understaffed oversight bureaucracies are subtly but deliberately changing the landscape of agriculture for the worse in California.
- › The inefficiencies and ineptitude of this agency is an embarrassment to the state. Clients are repeatedly asking for current licenses or license extensions and when we cannot produce such documents it has resulted in lost business.
- › I have lost job opportunities and had to let go of work crews- even though I still pay workers comp, liability insurance and taxes on payroll.
- › I am unable to perform work without the FLC license. I am unable to hire people without the FLC license. Two years waiting.
- › Growers request current license but get impatient and we lost contracts and workers. People are unemployed and I can't work.
- › Nothing has been solved, only swept under the rug. Our business is at their mercy and any day now it can all collapse. Our workers are uncertain if they will have a job every day.
- › There is no one available to answer questions. I can email but most of my emails go unanswered. I have been submitting a license for the last 10 years and even though I answer the same questions, I still get defects for answers I have already submitted.
- › You send them the required information, then they ask for the same info over and over. They never replied to emails or phone calls.
- › High level of frustration, repetitive workload, difficulty navigating business in the face of uncertainty. They are unresponsive and incompetent.

*For more information please contact: California Farm Labor Contractor Association at [info@CalFLCA.org](mailto:info@CalFLCA.org) • 916-389-1246*