



New SB 1343 Harassment Prevention Training Requirements & SB 1087 FLC Sexual Harassment Prevention Instructor Training Certification



TUESDAY, FEBRUARY 12, 2019 - ST. HELENA

MIV Insurance * 899 Adams Street, #C * St. Helena, CA 94574

"Space limited to 30 participants per session, a maximum of 3 persons per company" English & Spanish

Morning Session

Registration: 7:30 a.m. - 8:00 a.m.

ENGLISH PROGRAM

8:00 a.m. - 12:00 p.m.

Afternoon Session

Registration: 12:15 p.m. - 12:45 p.m.

SPANISH PROGRAM

12:45 - 4:45 p.m.

ABOUT THE TRAINING PROGRAM

SB 1343 Info & SB 1087 Instructor Training

New law, SB 1343 creates new training requirements for employers, with five (5) or more employees to provide two-hours of sexual harassment prevention training for all supervisors, every two years, and also to provide on training for all non-supervisory employees within months of hire and every two years after. There are also training requirements for temporary and seasonal employees, as well as training for migrant and seasonal farmworkers. SB 1087 had previously added additional annual supervisor harassment prevention training requirements for farm labor contractors, and also non-supervisor training requirements. SB 1343 and SB 1087 have differing requirements as to the qualifications for trainers on harassment prevention.

This training will clarify new SB 1343 harassment prevention training requirements and qualification requirements of trainers. For FLCs or their designated representatives, this training will provide SB 1087 harassment prevention trainer certification.

WHO SHOULD ATTEND?

Growers, Vineyard Managers, Farm Labor Contractors, HR/Safety personnel, supervisors, and others with training and compliance management responsibilities.

CERTIFICATE

Attendees will receive a certificate of training as evidence of qualifications to serve as a trainer under SB 1087 requirements, and completion of 2-Hour training requirement.

REGISTRATION INFORMATION

To register, please complete the registration form below. You may also register and pay on-line at www.calfca.org. You may fax or e-mail your completed registration form with registration form and payment to the following:

CFLCA
1809 S. Street, #101-246
Sacramento, CA 95811
Fax number: (916) 239.6541 • E-mail: info@calfca.org
Phone: (916) 389-1246 • www.calfca.org

Mailed, faxed, or e-mailed registrations will be taken as a commitment to submit the course fee. No refunds will be given, however, substitutions or rescheduling to other programs with 24-hour advance notification are gladly accepted. Walk-in registration on day of event will be permitted **ONLY** if space allows. Space is limited to first 30 registrants, a maximum of 3 persons per company. Registration fee includes refreshments, training materials and certificates of training.

ADDITIONAL PROGRAM INFORMATION

Harassment training compliance and educational materials will be provided to all attendees.

1. Registration Form (please complete 1 thru 3)

CFLCA Member MIV Insured

Primary Contact at Company: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: () _____

E-mail: _____

2. List names of participants:

1		_____ FName		_____ LName
2		_____ FName		_____ LName
3		_____ FName		_____ LName

3. Fees/Session Selection: English A.M. Spanish P.M.

Early Registration (7 days prior to event)

CFLCA Members /MIV Insured \$125/pp X _____ = \$ _____

Non-Members \$165/pp X _____ = \$ _____

Regular Registration (6 or fewer days prior to event)

CFLCA Members / MIV Insured \$150/pp X _____ = \$ _____

Non-Members \$190/pp X _____ = \$ _____

___ Check Enclosed OR ___ Credit Card Amt. \$ _____

Card #: _____

Exp. Date: _____ CVV Code: _____

Name on Card: _____

Billing Address: _____

City, St., Zip: _____